

Han Min Oo

Software Engineer | Business Systems & Automation

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📍 Yangon, Myanmar

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Professional Summary

Software Engineer with experience in business process automation, internal application development, and operational system modernization. Skilled in Python, Google Sheets, AppSheet, and workflow automation. Experienced in developing systems for **HR, payroll, logistics, stock monitoring, warehouse operations and supplier payment planning** to improve operational efficiency and decision-making. Strong interest in AI, automation, and data-driven solutions.

Technical Skills

Programming: Python, SQL (Basic), JavaScript (Basic)

Web Development: WordPress, Elementor, HTML, CSS

Automation & Low-Code: Google AppSheet, Google Apps Script

Data & Reporting: Google Sheets (Advanced Formulas), Data Analysis, Process Automation

Education

Technological University (Thanlyin)

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| ➤ Master of Engineering (IT) – Thesis | 2025 – Present |
| ➤ Bachelor of Engineering (IT) | 2015 – 2024 |

Professional Experience

Software Engineer - Regis International Co., Ltd

(Nov 2021 – Present)

Key Achievements

- Developed digital **attendance and payroll systems** to improve HR efficiency.
- Built **GC Cargo Loading Application** to support logistics operations and cargo tracking.
- Developed **Eagle Eyes Application** for operational monitoring, stock shortage analysis for annual budgeting, and financial planning with supplier payment scheduling.
- Automated internal workflows and reporting systems using **Google Sheets and AppSheet**.

Key Responsibilities

- Design and development of internal business applications.
- Automation of operational workflows and reporting systems.
- System troubleshooting and technical support
- Collaborating with operational teams to implement digital solutions

ERP Support - Consumer Goods Myanmar Co., Ltd.

(Nov 2020 – Oct 2021)

- Provided technical support for company ERP systems.
- Diagnosed and resolved system and user issues.
- Assisted in ERP upgrades and system maintenance.
- Coordinated with internal teams to ensure system stability.

Teacher - Focus Education Center

(Jun 2015 – May 2020)

- Taught English, Mathematics, Physics, and Biology
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Projects

Fashion Recommendation System (AI Project)

Python • CNN • VGG16 • Google Colab

- Built image-based clothing recommendation system
 - Used CNN feature extraction with VGG16
 - Implemented similarity-based recommendation engine
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Other Certifications

- 5S and Kaizen
 - International Trade Basic
 - Multimodal Transport
 - General and Life Insurance
 - Community Mobilization
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Languages

- ❖ Burmese – Native
 - ❖ English – Professional
 - ❖ Hindi – Professional
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Additional Experience

- Licensed General and Life Insurance Agent
- Experience in office setup and operational infrastructure implementation
- SOP development and business process documentation
- HR recruitment, Personal Income Tax and onboarding support
- Security system planning and implementation
- Freelance WordPress developer